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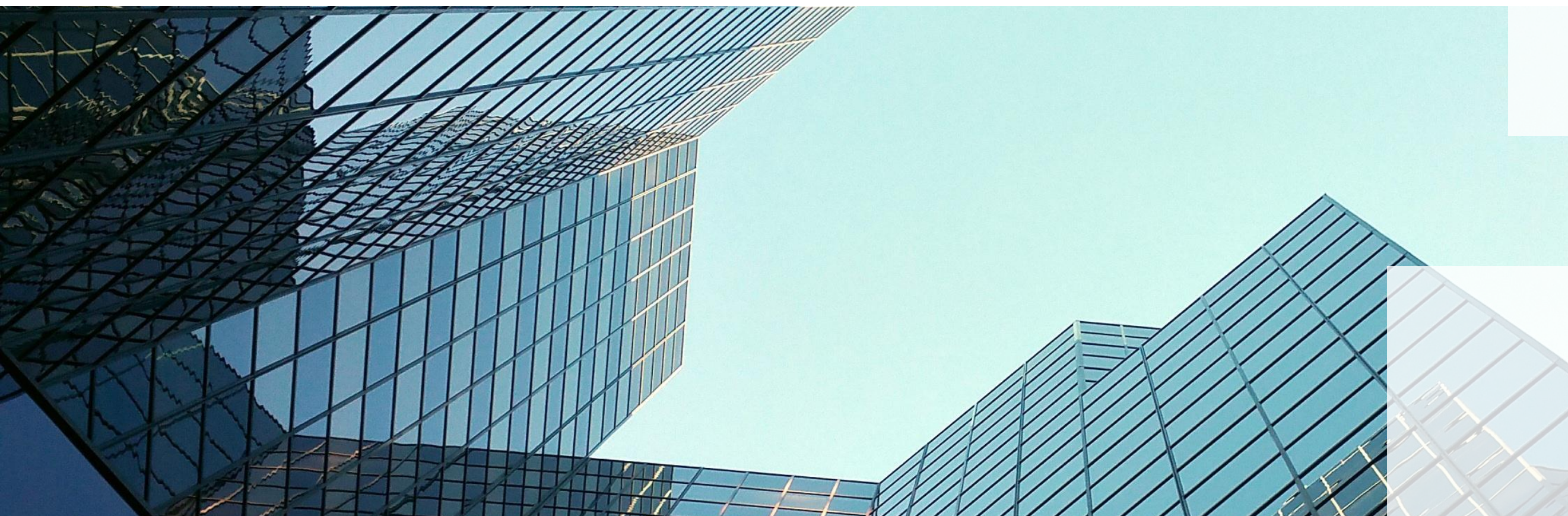
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# Projects In-Flight



**Background:** The City of Key West is committed to upholding the city's mission of honoring its past while embracing the future and recognized the need to drive innovation to better serve the residents of Key West.

**Goal:** To implement a unified solution capable of addressing diverse departmental and operational requirements to rectify the challenge posed by disconnected systems that consequently create data silos, hindering reporting efforts.

**Objectives:** Improve customer service relations, reduce manual processes, increase productivity, improve internal processes by automating routine tasks, utilize emerging technology, reduce paper-based workflows, and improve integration with other systems.

**Solution:** Oracle Fusion HCM Cloud foundation and Recruiting software



**Background:** The Montgomery County HR Department provides employee services and support to include benefits, compensation, and employee relations.

**Goal:** To implement a cost-effective solution to provide better functional coverage for Human Capital Management (HCM) functions for the organization across geographies.

**Objectives:** Track employee life cycle, streamline, automate, and integrate business practices, enable self-service, automate reporting, maximize productivity, and increase response times.

**Solution:** Phase 1- Oracle Fusion HCM, Talent Acquisition, Time and Labor, and Payroll. Phase 2 - HR Help Desk, Health & Safety, Workforce Compensation, Performance Management, Learning Management, Process Automation, and HR Interactions.





## Projects In-Flight



**Background:** Tampa International Airport (TPA) is one of the region's most significant economic engines and the gateway to the west coast of Florida. This operation requires the support of dedicated employees.

**Goal:** To implement a comprehensive career and skills development solution that offers employees opportunities for growth and advancement.

**Objectives:** Build a foundation for skill building and career development, provide a content library for employees, contribute to employee well-being, build a pipeline for talent for future leadership roles, and increase employee engagement.

**Solution:** Oracle Learning Cloud



**Background:** Valley Regional Transit is the Treasure Valley's regional public transportation authority, responsible for the management of public bus transit, specialized van services, paratransit, Park & Ride, and more.

**Goal:** To implement a centralized platform for managing inventory across multiple locations, warehouses, and business units. This streamlines inventory tracking, reduces stockouts and overstock situations, and improves inventory accuracy.

**Objectives:** Gain real-time visibility into inventory levels, movements, and transactions, improve profitability, provide proficient asset maintenance, maximize asset utilization, make data-driven decisions, and scale to changing business requirements.

**Solution:** Oracle Cloud Inventory and Enterprise Asset Maintenance



# Project Victories



## The City

The City of Hendersonville is in the far western part of the great state of North Carolina, just south of Asheville. It is a vibrant mountain city with a government committed to providing quality, efficient services to all citizens, visitors, and businesses. The City's population at the time of implementation was 13,000, an FTE count of 200+ and an annual budget of ~40M.



## The Challenges

- Existing system maintenance, support, and hardware costs were increasing
- Disparate systems were causing duplication and required manual workflows
- Multiple customizations rendered support and upgrades exceedingly challenging
- Functionality was limited
- The user interface was outdated and aging



## The Conclusion

The city of Hendersonville chose the Oracle Fusion Cloud/SaaS based system for ERP, EPM and HCM as their unified platform and are successfully live with all modules.

**ERP:** Accounts Payable/Receivable, General Ledger, Cost Management, Expenses, Fixed Assets, Project Management  
**EPM:** Oracle Planning and Budgeting Cloud  
**HCM:** Oracle Recruiting Cloud, Time and Labor, Payroll, Benefits, Core HR/Self-Service portal, Absence Management



# Data & Analytics

20K

Citizens Served

5K

Employees Supported

85

Modules Implemented

